



## STARLAB (UK) Environmental Policy

STARLAB UK promotes and practices environmental awareness with a view to reducing the impact of the business on the environment. STARLAB is committed to improving its environmental performance via product development through delivery to disposal. As an **ISO 14001 (Environment Management Systems)** registered company our environmental performance is internally reviewed on a day-to-day basis and externally audited on annual basis. Below are just some of the practices STARLAB undertakes in order to meet its ISO commitment and to work towards a sustainable future.

### Green Policy/Management

- **Make every effort to minimise the impact of organisational operations on the environment.**
- **Continually review all normal activities in order to ensure that organisational standards are continually improved to further reduce effects on the environment.**
- **Communicate to all employees, the company's commitment to safeguarding the environment, and instruct all employees in the importance of respecting their own environmental obligations.**

### Green Products

- **Continually review product lines with a view to reducing plastic usage via new designs or technology.**
- **Continually review packaging methods and materials with a view to reduce the use of resources and reduce the use of non-sustainable or non-recyclable material.**
- **Always provide free empty racks for use with the refill system in order to encourage long-term use of this greener system.**

### Recycling Product Waste

- **Offer the recycling service for free in order to encourage its use.**
- **Offer a choice of recycling methods to suit individual customers' needs, both to encourage its use and to minimise the collection rate.**
- **Constantly monitor the service with a view to improving efficiency/logistics in order to reduce CO2 emissions.**

### Office, Warehouse & Sales

- **All waste paper, cardboard and stationery is reused where possible, and recycled.**
- **Eco friendly cleaning products and Fair Trade Tea/Coffee making products are used in the staff kitchen. No plastic disposable cups at the water cooler.**
- **Minimise energy consumption with the use of good environmental practices.**
- **Reduce CO2 emissions where ever possible, for example, all fleet cars are diesel, car sharing or public transport used when possible, and redefining sales territories as and when necessary to cut down on travelling times.**